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April 1, 2026

To whom it may concern:

Company name: The Hachijuni Bank, Ltd.
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(Securities Code: 8359; Tokyo Stock Exchange, Prime Market)
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Notice of Completion of Payment for Treasury Stock Disposal as Restricted Stock Incentive for Group Employee Shareholding Association and Partial Forfeitures

The Hachijuni Nagano Bank, Ltd. (the “Bank”) hereby announces that today it completed the payment process for the disposal of treasury stock as a restricted stock incentive for the Group’s Employee Shareholding Association, which was resolved at the meeting of the Board of Directors held on November 28, 2025, as follows.

Please also note that the number of shares to be disposed of and the total disposal value, as initially planned, have been revised due to partial forfeitures. The details of these changes are also provided below.

For further details on this matter, please see “Notice Concerning the Disposal of Treasury Stock as a Restricted Stock Incentive for the Group’s Employee Shareholding Association” dated November 28, 2025.

1. Overview of the Disposal of Treasury Stock (changes are underlined)

	After change	Before change
1) Date of disposal	April 1, 2026	April 1, 2026
2) Type and number of shares to be disposed of	<u>1,935,800</u> shares of the Bank’s common stock	<u>2,029,900</u> shares of the Bank’s common stock
3) Disposal price	1,645.5 yen per share	1645.5 yen per share
4) Total disposal value	<u>3,185,358,900</u> yen	<u>3,340,200,450</u> yen
5) Method of disposal (intended recipient of the allotment)	Through a third-party allotment (<u>1,935,800</u> shares for the Hachijuni Group Employee Shareholding Association)	Through a third-party allotment (<u>2,029,900</u> shares for the Hachijuni Group Employee Shareholding Association)

2. Reason for the Change

The changes to the number of shares to be disposed of and the total disposal value were made following the finalization of the number of members who agreed to the Restricted Stock Incentive Plan for the Group’s Employee Shareholding Association.

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